



## St. Francis Convent – Job Posting

**Position:** Licensed Practical Nurse (LPN Supervisor)

**We are looking for an experienced LPN Supervisor to join our team! We appreciate and value nurses. This role is ideal for compassionate, independent, and organized nurses. If you are looking for an exciting career opportunity where you'll have the chance to truly make a difference in the lives of others, then we are the perfect fit for you!**

**Position Summary:** The LPN Supervisor provides leadership and directly supervises employees in the nursing department. Responsibilities include training, directing workflow, appraising performance, addressing grievances, and resolving problems. Plans and strategizes with the interdisciplinary team on how care services will be delivered. Communicates and motivates nursing staff to ensure continuity of care. Develops a relationship with each resident. Observes care to assess changes and provide advocacy. Forms a collaborative relationship with partners-in-care. Assures care is provided in accordance with person-directed care. Works in close collaboration with the Director of Health Services to provide optimal care and smooth transitions.

### **Requirements:**

- One year certificate from an accredited college or technical school and current license in Practical Nursing in the State of Wisconsin with advanced training. Ten years of experience as an LPN is preferred and at least five years of experience in long-term care is preferred. Two to four years of experience working with the elderly is required. Previous Supervisory experience preferred.
- Demonstrated strong leadership skills and abilities: Dependable, responsible, compassionate, intuitive, approachable, patient, calm, empathetic, active listener, positive, flexible, ability to communicate effectively to Aides in a professional manner, and ability to teach and mentor others.
- Ability to multitask and handle stress in an effective manner.
- Ability to make effective decisions.
- Ability to use independent judgment and make informed decisions.
- Ability to articulate a resident's concerns to a physician and communicate well with ancillary staff.

### **Details:**

#### **Openings:**

**1<sup>st</sup> Shift:** Full-time. 40 hours per week, Monday-Friday, Hours: 6:00 am – 2:30 pm or 6:30 pm – 3:00 pm

**Pay Rate:** \$25.00-\$28.00/hour

Weekend bonus of \$.50/hour for hours worked from 1<sup>st</sup> shift on Saturday through 3<sup>rd</sup> Shift on Sunday.